Amber M. Spataro, Esq. (N.J. Bar No. 036892008)
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One Newark Center
1085 Raymond Blvd, 8th Floor
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Attorneys for Defendants Sunny Delight Beverages Co., and ManpowerGroup US, Inc.

### UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW JERSEY

KEVIN DODSON,

Civil Action No. 1:23-cv-224

VS.

SUNNY DELIGHT BEVERAGES CO., and

MANPOWER RECRUITER.

**NOTICE OF REMOVAL** 

Defendant(s)

Plaintiff,

**Electronically Filed** 

## TO: THE CLERK AND THE HONORABLE JUDGES OF THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW JERSEY

Defendants ManpowerGroup US, Inc. ("Manpower") (improperly pleaded in the Complaint as "Manpower Recruiter"), and Sunny Delight Beverages Co. ("Sunny Delight") (collectively "Defendants"), hereby file this Notice of Removal of the above-captioned action to the United States District Court for the District of New Jersey, from the New Jersey Superior Court, Law Division, Middlesex County, where the action is now pending, as provided by Title 28, United States Code, Chapter 89 and states:

#### **STATE COURT ACTION**

1. Plaintiff Kevin Dodson ("Plaintiff") commenced this action on June 8, 2022, by filing a Complaint in the Superior Court of New Jersey, Middlesex County, captioned *Kevin Dodson v. Sunny Delight Beverages Co. and Manpower Recruiter*, bearing Docket No: MID-L-

- 2914-22 (the "State Court Action"). The State Court Action is now pending in that court.
- Sunny Delight was served with a copy of Plaintiff's' Complaint on December 19,
   There was no prior service of process.
  - 3. Manpower has not been served.
- 4. Nevertheless, Manpower consents to removal of this action. (*See* Carrillo Decl., ¶ 5).
- 5. Collectively attached hereto as **Exhibit A** is a copy of all process, pleadings and orders served upon Defendants in the State Court Action, pursuant to 28 U.S.C. § 1446(a).

#### TIMELINESS OF REMOVAL

- 6. Defendants filed the instant Notice of Removal within thirty (30) days of Plaintiff's Service of his Complaint on Sunny Delight, as is required by 28 U.S.C. § 1446(b).
- 7. This Notice of Removal is also filed within one year of the commencement of the State Court Action and therefore is timely under 28 U.S.C. § 1446(c)(l).

#### **GROUNDS FOR REMOVAL**

- 8. The State Court Action is between citizens of different states and is a civil action over which the district courts of the United States have original jurisdiction by virtue of diversity jurisdiction granted by 28 U.S.C. § 1332.
- 8. Specifically, Plaintiff is an individual and in his Complaint, he alleges that he is a resident of the State of New Jersey. Therefore, Plaintiff is a citizen of the State of New Jersey. (See Exhibit A, Complaint).
- 9. For diversity jurisdiction purposes, corporations such as Defendants are deemed citizens of the State they are incorporated in, and the State where they have their principal place of business. *See* 28 U.S.C. § 1332(c)(1). As clarified by the United States Supreme Court in *Hertz*

Corp. v. Friend, "the phrase 'principal place of business' [in Section 1332(c)(1)] refers to the place where the corporation's high-level officers direct, control, and coordinate the corporation's activities. Lower federal courts have often metaphorically called the place the corporation's 'nerve center.' We believe that the 'nerve center' will typically be found at a corporation's headquarters." 559 U.S. 77, 80-81 (2010) (internal citations omitted).

- 10. Defendant Manpower is and was at the time Plaintiff filed the State Court Action a Wisconsin corporation with its principal place of business in the State of Wisconsin. (*See* Carrillo Decl., ¶ 3, Ex. B). Defendant Manpower is therefore a citizen Wisconsin.
- 11. Defendant Sunny Delight is and was at the time Plaintiff filed the State Court Action a Florida corporation with its principal place of business in the State of Ohio. Defendant Sunny Delight is therefore a citizen of Florida and Ohio. (See Carrillo Decl., ¶ 4, Ex. C).
- 12. Complete diversity exists now and at the time the Complaint was filed because each Defendant is a citizen of a different state from Plaintiff.
- 13. The matter in controversy in the State Court Action exceeds the sum or value of \$75,000, as is required by 28 U.S.C. § 1332(a).<sup>1</sup>
- 14. In general, where the Complaint demands a specific sum the allegation is deemed the amount in controversy. *Perez v. Luxury Retreats Processing Inc.*, No. CV1917490ESMAH, 2019 WL 7373022, at \*2 (D.N.J. Dec. 5, 2019), report and recommendation adopted, No. CV1917490ESMAH, 2019 WL 7372935 (D.N.J. Dec. 31, 2019) (quoting *Dart Cherokee Basin Operating Co., LLC v. Owens*, 574 U.S. 81, 84 (2014)).

3

<sup>&</sup>lt;sup>1</sup> Defendants do not concede Plaintiff's allegations are true or that his claims have any merit. Defendants only provide this information to demonstrate that the amount in controversy, based on the demand and relief sought by Plaintiff, taken as a whole exceeds the \$75,000 jurisdictional requirement.

- 15. In his Complaint, Plaintiff specifically alleges that he seeks damages in the amount of \$900 Trillion against each Defendant. (*See Exhibit A*, Complaint).
- 16. As Plaintiff demands a specific sum exceeding the \$75,000.00 threshold, the amount in controversy is met.

#### **VENUE**

17. The Notice of Removal has been filed in the United States District Court for the District of New Jersey, the district court of the United States for the district and division within which the State Court Action is pending, as required by 28 U.S.C. §§ 1441(a) and 1446(a).

#### **NOTICE TO PLAINTIFF**

- 18. Upon filing this Notice of Removal, Defendants gave written notice thereof to Plaintiff, who is acting *pro se*, and filed copies of the Notice of Removal with the Clerk, Superior Court of New Jersey, Law Division, Middlesex County, pursuant to 28 U.S.C. §1446(d). (*See*, **Exhibit B**, Notice to Adverse Party).
- 19. By filing the Notice of Removal, Defendants do not waive any objections to service, jurisdiction, or venue, or any other defenses available to it at law, in equity or otherwise. Defendants intend no admission of fact or law by this Notice and expressly reserve all defenses and motions.
- 20. If the Court should be inclined to remand this action, Defendants request that the Court issue an Order to Show Cause why the case should not be remanded, providing Defendants with an opportunity to present briefing and argument prior to any possible review.
- 21. As required by 28 U.S.C. § 1446(a), this Notice of Removal is signed under Rule 11 of the Federal Rules of Civil Procedure.

#### **RELIEF REQUESTED**

22. Defendants requests that the United States District Court for the District of New

Jersey assume jurisdiction over the above-captioned action and issue such further orders and

processes as may be necessary to bring before it all parties necessary for the trial of this action.

WHEREFORE, Defendants respectfully request that the foregoing action be removed

from the Superior Court of New Jersey, Law Division, Middlesex County, to the United States

District Court for the District of New Jersey.

LITTLER MENDELSON, P.C.

Attorneys for Defendants
Sunny Delight Beverage Co., and
ManpowerGroup US, Inc.

/s/ Amber M. Spataro
Amber M. Spataro
Jonathan M. Carrillo

Dated: January 17, 2023

4879-3955-1817.1 / 096215-1000

# EXHIBIT A

	Form	A	SUPERICH COURT MIDDLESEX COUNTY		
	Plaintiff or Filing Attorney Information:  Name CUIN CONTROL OF THE PLANT OF THE PL	-324 1	DEPUTY OLERK OF SUPERIOR COURT	DATE 6/8/2.	J
S	Heuin Dedson  Plaintiff,  Man Delant Brierages Co.  Man Dower Recruiter,  Defendant(s).  Plaintiff, Keuin Jodson  (your address)	<u> </u>	Civil Action COURT  Civil Action COURT  Complaint, FILE  JUN 10 2022	CHK/CA/MG	COPY/SANC \$
	State Of New Jersey, complaining of defendant, states  1. On Oy 20 20 Mono (name of per (Summarize what happened that resulted in your claim against the County of County	Kechurter,	$\mathbf{M} \mathbf{M} \mathbf{M} \mathbf{M}$	th.	

2. Plaintiff is entitled to relief from defendant under the above facts.

MID-L-002914-22 06/08/2022 Pg 2 of 5 Trans ID: LCV20222265642 WWW QUUR Pk TJB Document 1 Filed 01/17/23 Page 8 of 18 Page ID: 8

attachment > and did not get paid until the third week of may on 20th of 2022 and the fourth week the rest of the work that I worked for manpower Recruter at Sunry Delight Belerges Ob. Im Kevin Dodson 18 Sung Sunny Delight Beverages Co for not paying manpawer Recruiter to pay me which surry Delight Beverges Co and manpower beauter Broke He New Jersey law of the DLSE. and was working uncled unpuch wages Suing for \$900 Trillion each

SUPERIOR COURT
MIDDLESEX COUNTY
RECEIVER A FILED

JUN 10 2022

DEPUTY CLERK
OF SUPERIOR COURT

#### Form A

. The harm that occurred as a result of defendant's acts include: (list each item of damage and injury)
1. UPERIOR COURT
1. DOLESEX COUNTY STREET
JUN 1 0 2022
2.
2. A STANDER COURT
3.
Wherefore, plaintiff requests judgment against defendant for damages, together with attorney's fees, if applicable, costs of suit, and any other relief as the court may deem proper.
Dated: June 8 + 3022 Signature: Kein Julen
O
CERTIFICATION OF NO OTHER ACTIONS
I certify that the dispute about which I am suing is not the subject of any other action pending in any other court or a pending arbitration proceeding to the best of my knowledge and belief. Also, to the both of my knowledge and belief no other action or arbitration proceeding is contemplated. Further, other than the parties set forth in this complaint, I know of no other parties that should be made a part of this lawsuit. In addition, I recognize my continuing obligation to file and serve on all parties and the court an amended certification if there is a change in the facts stated in this original certification.
Dated: Juno 8th 2022 Signature: Lum Julian
OPTIONAL: If you would like to have a judge decide your case, do not include the following paragraph your complaint. If you would prefer to have a jury to decide your case, please sign your name after the following paragraph.
JURY DEMAND
The plaintiff demands trial by a jury on all of the triable issues of this complaint, pursuant to New Jersey Court Rules 1:8-2(b) and 4:35-1(a).
Dated: Signature:

page 7 of 7

06/08/2022 Pg 4 of 5 Trans ID: LCV20222265642 Dominion 1: Fired 01/17/23 Page 10 of 18 PageID: 10 MID-L-002914-22 0 Case 3:23-cv-00224-RK-TJB SUPERIOR COURT JUN 10 2022 MIDDLESEX COUNTY RECEIVED & FILED DENEW Jersey Judiciary IUN 0 8 2022 Civil Practice Division Civil Case Information Statement CLS OFFICE Use for initial Law Division Civil Part pleadings (not motions) under Rule 4:5-1. Pleading will be rejected for filing, under Rule 1:5-6(c), if information above the black bar is not completed, or attorney's signature is not affixed. For Use by Clerk's Office Only Overpayment Batch Number Payment type □ check Charge/Check Number Amount  $\Box$  charge \$ \$  $\square$  cash Telephone Number County of Venue Attorney/Pro Se Name Docket Number (when available) Firm Name (if applicable) State ZipOffice Address - Street W 111 Jury Demand Document Type ப'Yes VNo. Caption Name of Party (e.g., John Doe Case Type Number (See page 3 for listing) TNo ☐ Yes Are sexual abuse claims alleged? Does this case involve claims related to COVID-19? ☐ Yes Is this a professional malpractice case? ☐ Yes If "Yes." see N.J.S.A. 2A:53A-27 and applicable case law

regarding your obligation to file an affidavit of merit.

Do you anticipate adding any parties (arising out of same

Name of defendant's primary insurance company (if known)

Related Cases Pending?

transaction or occurrence)?

If "Yes," list docket numbers

T4 Unknown

PNO

☐ Yes

☐ Yes

☐ None

The Information Provided on This Form Cannot be Intr	oduced in	to Evidence.				
Case Characteristics for Purposes of Determining if Case is Appropriate for Mediation						
Do parties have a current, past or recurrent relationship?  If "Yes," is that relationship:  □ Employer/Employee □ Friend/Neighbor □ Fan □ Other (explain)	⊟Yes nilial	□ No □ Business				
Does the statute governing this case provide for payment of fees by the losing party?	□ Yes	☐ No				
Use this space to alert the court to any special case characteristics management or accelerated disposition.	MIDDLESE	CLERK				
Do you or your client need any disability accommodations?  If yes, please identify the requested accommodation:	☐ Yes	☑No				
Will an interpreter be needed?  If yes, for what language?	□ Yes	E No				
I certify that confidential personal identifiers have been redacted submitted to the court and will be redacted from all document accordance with Rule 1:38-7(b).  Attorney/Self-Represented Litigant Signature:						

page 5 of 7

MIDDLESEX VICINAGE CIVIL DIVISION
P O BOX 2633
56 PATERSON STREET
NEW BRUNSWICK NJ 08903-2633

TRACK ASSIGNMENT NOTICE

COURT TELEPHONE NO. (732) 645-4300 COURT HOURS 8:30 AM - 4:30 PM

DATE: JUNE 15, 2022

RE: DODSON KEVIN VS SUNNY DELIGHT BEVERA GES CO-

DOCKET: MID L -002914 22

THE ABOVE CASE HAS BEEN ASSIGNED TO: TRACK 2.

DISCOVERY IS 300 DAYS AND RUNS FROM THE FIRST ANSWER OR 90 DAYS FROM SERVICE ON THE FIRST DEFENDANT, WHICHEVER COMES FIRST.

THE PRETRIAL JUDGE ASSIGNED IS: HON BRUCE KAPLAN

IF YOU HAVE ANY QUESTIONS, CONTACT TEAM 002 AT: (732) 645-4300 EXT 88373.

IF YOU BELIEVE THAT THE TRACK IS INAPPROPRIATE YOU MUST FILE A CERTIFICATION OF GOOD CAUSE WITHIN 30 DAYS OF THE FILING OF YOUR PLEADING. PLAINTIFF MUST SERVE COPIES OF THIS FORM ON ALL OTHER PARTIES IN ACCORDANCE

ATTENTION:

KEVIN DODSON
280 PARK PLACE APT 324
IRVINGTON NJ 07111

JUMSAN0

WITH R.4:5A-2.

MIDDLESEX VICINAGE CIVIL DIVISION
P O BOX 2633
56 PATERSON STREET
NEW BRUNSWICK NJ 08903-2633

DISMISSAL NOTICE

TELEPHONE - (732) 645-4300 EXT. 88294, CHRISTINE IBRAHIM TEAM 002

COURT HOURS: 8:30 AM - 4:30 PM

DATE: OCTOBER 28, 2022

RE: DODSON KEVIN VS SUNNY DELIGHT BEVERA GES CO-

DOCKET: MID L -002914 22 PARTY: SUNNY DELIGHT BEVERA

PLEASE TAKE NOTICE THAT ON DECEMBER 27, 2022 (60 DAYS FROM DATE OF THIS NOTICE), THE COURT WILL DISMISS THE ABOVE PARTY OR PARTIES FOR LACK OF PROSECUTION WITHOUT PREJUDICE, PURSUANT TO RULE 1:13-7 OR RULE 4:43-2 UNLESS ACTION REQUIRED UNDER THE ABOVE RULES IS TAKEN.

HON BRUCE KAPLAN KEVIN DODSON
280 PARK PLACE APT 324
JUDGE IRVINGTON NJ 07111

MID-L-002914-22 12/23/2022 Pg 1 of 2 Case 3:23-cv-00224-RK****** APPGUMANT LOFILE DECEMBER 8, 2	022 y y
SHERIFF'S NUMBER: L 293808 Defendant Sequence Type of Service: SUMMONS AND COMPLAINT	· · · · · · · · · · · · · · · · · · ·
I, MILDRED S. SCOTT, Sheriff of MIDDLESEX of A control of the cont	  me)
**EVIN DODSON (PRO-SE)  120 SCOFIELD STREET APT 1L  NEWARK, NJ 07106	CHECK# AMOUNT R104354340112 \$ 28.00 Control: #853659
Court of Issuance SUPERIOR COURT OF NEW JERSEY  Docket MIDL00291422 State NJ	Return Date County of Venue MIDDLESEX
VS SUNNY DELIGHT BER CO  ===================================	T BER CO ROAD SUPERIOR COURT
SUMMONS AND COMPLAINT and CASE INFORMATION STATEMENT  ===================================	DEC 2 3 2022
[ ] Served Successfully [ ] Unable to Serve  REMARKS	Date: 12-13-22 OF SUPERIOR COURT  Time: 1/25-27
Copy/Copies	On Officer, Director or Trustee  On Managing Agent ATTEMPTS [ ] On Registered Agent On Other
Sex: [ Male [ ] Female Skin:	] Red [ ] Over 6 Feet bs [ ] Over 200 lbs

V/ Signature
Deputy Sheriff of MIDDLESEX COUNTY
State of New Jersey

### SUMMONS Attorney(s) ..... **Superior Court of** Office Address **New Jersey** Town, State, Zip Code County Division Telephone Number Attorney(s) for Plaintiff CIVIL ACTION From The State of New Jersey To The Defendant(s) Named Above: The plaintiff, named above, has filed a lawsuit against you in the Superior Court of New Jersey. The complaint attached to this summons states the basis for this lawsuit. If you dispute this complaint, you or your attorney must file a written answer or motion and proof of service with the deputy clerk of the Superior Court in the county listed above within 35 days from the date you received this summons, not counting the date you received it. (A directory of the addresses of each deputy clerk of the Superior Court is available in the Civil Division Management Office in the county listed above and online at http://www.njcourts.gov.) If the complaint is one in foreclosure, then you must file your written answer or motion and proof of service with the Clerk of the Superior Court, Hughes Justice Complex, P.O. Box 971, Trenton, NJ 08625-0971. A filing fee payable to the Treasurer, State of New Jersey and a completed Case Information Statement (available from the deputy clerk of the Superior Court) must accompany your answer or motion when it is filed. You must also send a copy of your answer or motion to plaintiff's attorney whose name and address appear above, or to plaintiff, if no attorney is named above. A telephone call will not protect your rights; you must file and serve a written answer or motion (with fee of \$175.00 and completed Case Information Statement) if you want the court to hear your defense. If you do not file and serve a written answer or motion within 35 days, the court may enter a judgment against you for the relief plaintiff demands, plus interest and costs of suit. If judgment is entered against you, the Sheriff may seize your money, wages or property to pay all or part of the judgment. If you cannot afford an attorney, you may call the Legal Services office in the county where you live or the Legal Services of New Jersey Statewide Hotline at 1-888-LSNJ-LAW (1-888-576-5529). If you do not have an attorney and are not eligible for free legal assistance, you may obtain a referral to an attorney by calling one of the Lawyer Referral Services. A directory with contact information for local Legal Services Offices and Lawyer Referral Services is available in the Civil Division Management Office in the county listed above and online at http://www.njcourts.gov. Clerk of the Superior Court Name of Defendant to Be Served:

Address of Defendant to Be Served:

# **EXHIBIT B**

Amber M. Spataro, Esq. (N.J. Bar No. 036892008) Jonathan M. Carrillo, Esq. (N.J. Bar No. 032272012)

LITTLER MENDELSON, P.C.

One Newark Center
1085 Raymond Blvd, 8th Floor
Newark, New Jersey 07102
973.848.4700
Attorneys for Defendants Sunny Delight Beverages Co., and ManpowerGroup US, Inc.

### UNITED STATES DISTRICT COURT DISTRICT OF NEW JERSEY

KEVIN DODSON,

Plaintiff,

VS.

SUNNY DELIGHT BEVERAGES CO., and MANPOWER RECRUITER.

Defendant(s)

Civil Action No. 1:23-cv-224

NOTICE TO ADVERSE PARTY OF FILING OF NOTICE OF REMOVAL

(Superior Court of New Jersey, Docket No. MID-L-2914-22)

Electronically Filed

TO: Kevin Dodson, *Pro Se*280 Park Place, Apartment 324
Irvington, NJ 07111

PLEASE TAKE NOTICE that a Notice of Removal of the above-captioned action from the Superior Court of New Jersey, Law Division, Middlesex County to the United States District Court for the District of New Jersey was filed on January 18, 2023, in the United States District Court for the District of New Jersey. A copy of the petition is attached hereto.

Dated: January 17, 2023 LITTLER MENDELSON P.C.

/s/ Amber M. Spataro

Amber M. Spataro, Esq.
Jonathan M. Carrillo, Esq.
Attorneys for Defendants Sunny Delight
Beverages Co., and
ManpowerGroup US, Inc.